

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES MEETING

Carter Hall - ABC

Thursday, 11/6/2008

2:15 pm to 4:00 pm CT

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF SEPTEMBER 3, 2008, MEETING

0908 Board of Trustees Minutes - Page 4

Approve

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Brinker Present

C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

The Long-Range Planning Committee will meet prior to the Board of Trustees meeting on November 6, 2008. A report will be presented.

Calloway Present

D. PRESIDENT'S REPORT

The following presentation will be part of the President's Report.

President's Report - Academic Presentation - Page 11

Hoops Present

E. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees to be conferred December 13, 2008, are listed in Exhibit I-A.

Approval to award the degrees presented in Exhibit I-A, subject to the completion of all requirements, is recommended.

1108 Exhibit I-A Candidates for Degrees - Page 24

Bennett Approve

F. APPOINTMENT OF DIVERSITY COMMITTEE

Approval of the appointment of a Diversity Committee is recommended.

1108 Appointment of Diversity Committee - Page 28

Brinker Approve

SECTION II - FINANCIAL MATTERS

A. ANNUAL REPORT OF STUDENT FINANCIAL ASSISTANCE

A report will be presented on student financial assistance administered by the University during the 2007-2008 academic year.

1108 SFA Programs Final Report 2007-08 - Page 29

1108 Table I - Summary of Student Financial Assistance Programs - Page 33

1108 Table II - Institutional Financial Assistance Program Summary - Page 34

1108 Cohort Default Rates - Page 35

1108 Presentation on Student Financial Assistance - Page 36

Parrent Present

- | | |
|--|------------------------------|
| <p>B. APPROVAL OF REVISED CREDIT FEE WAIVER POLICY
 Approval to increase the fee waiver for credit courses and designated miscellaneous fees for spouses and dependents of eligible faculty and staff to 75 percent effective January 1, 2009, is recommended.
 <i>1108 Approval of Revised Credit Fee Waiver Policy - Page 40</i></p> | <p>Brinker Approve</p> |
| <p>C. REPORT OF THE FINANCE/AUDIT COMMITTEE
 The Finance/Audit Committee will meet prior to the Board of Trustees meeting on November 6, 2008. A report will be presented.</p> | <p>Knight Present</p> |
| <p>D. APPROVAL OF RESOLUTION REGARDING BANK DEPOSITORIES AND WIRE TRANSFER AUTHORIZATIONS
 At its meeting on July 1, 2002, the Board of Trustees approved a resolution regarding bank depositories and wire transfer authorizations. Approval of an updated resolution (Exhibit II-A) is recommended.
 <i>1108 Exhibit II-A Resolution Regarding Bank Depositories and Wire Transfer Authorizations - Page 41</i></p> | <p>Rozewski Approve</p> |
| <p>E. APPROVAL OF RESOLUTION OF DELEGATION AND OFFICIAL INTENT REGARDING FINANCING THE BUSINESS AND ENGINEERING CENTER PROJECT AND THE UNIVERSITY CENTER EXPANSION PROJECTS
 Approval of the resolution in Exhibit II-B is recommended.
 <i>1108 Exhibit II-B Resolution of Delegation and Official Intent regarding the Business and Engineering Center and UC Expansion Projects. - Page 42</i></p> | <p>Rozewski Approve</p> |
| <p>F. APPROVAL OF PROPERTY LEASE
 A recommendation will be presented regarding the lease of real property. Approval to authorize the Vice President for Business Affairs and Treasurer to enter into a lease of real property with Pioneer Oil Company is recommended.</p> | <p>Rozewski Approve</p> |
| <p>G. APPROVAL OF ANTHEM BLUE CROSS/BLUE SHIELD GROUP HEALTH INSURANCE AND HEALTH RESOURCES, INC. DENTAL INSURANCE PREMIUM RATES
 Approval to renew the master policies with Anthem Blue Cross/Blue Shield for the Blue Access 300 Plan and the Blue Access 500 Plan and Health Resources, Inc. (including plan design changes and rate schedules in Exhibit II-C) using the Cost Plus financial arrangement is recommended.
 <i>1108 Exhibit II-C Anthem Blue Cross-Blue Shield and Health Resources Rates - Page 44</i>
 <i>1108 Presentation on 2009 Insurance Renewal - Page 47</i></p> | <p>Brinker Approve</p> |
| <p>H. APPROVAL OF ANTHEM WELLNESS INITIATIVES
 Approval to contract with Anthem to provide two wellness initiatives described in Exhibit II-D is recommended.
 <i>1108 Exhibit II-D Anthem Wellness Initiatives - Page 77</i></p> | <p>Brinker Approve</p> |
| <p>I. APPROVAL OF WELBORN HMO GROUP HEALTH INSURANCE AND HEALTH RESOURCES, INC. DENTAL INSURANCE PREMIUM RATES
 Approval to renew the master policies with Welborn HMO, including plan design changes, and Health Resources, Inc. (with the rate schedule in Exhibit II-E) is recommended.
 <i>1108 Exhibit II-E Welborn HMO and Health Resources Rates - Page 78</i></p> | <p>Brinker Approve</p> |

J. APPROVAL TO RENEW VOLUNTARY VISION PLAN

Approval to renew the contract with UnitedHealthcare Vision beginning January 1, 2009, for continuation of the voluntary vision benefit (described in Exhibit II-F) is recommended.

1108 Exhibit II-F Voluntary Vision Plan - Page 79

Brinker Approve

K. APPROVAL OF SECTION 125 FLEXIBLE BENEFIT PLAN ADMINISTRATIVE FEE

Approval to renew the contract with The Nyhart Company to administer the Section 125 Flexible Benefit Plan described in Exhibit II-G is recommended.

1108 Exhibit II-G Section 125 Flexible Benefit Plan - Page 80

Brinker Approve

L. UPDATE ON CURRENT CONSTRUCTION PROJECTS

A report on the status of current construction projects will be presented. Exhibit II-H includes a summary of the cost and funding sources for each project.

1108 Exhibit II-H Current Construction Projects - Page 81

1108 Presentation on Current Construction Projects - Page 84

Rozewski Present

MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

September 3, 2008

The University of Southern Indiana Board of Trustees met in regular session on Wednesday, September 3, 2008, in the McCutchan Art Center. In attendance were Trustees Ira G. Boots, W. Harold Calloway; Jamie L. Johnson '09; Amy MacDonell; Ronald D. Romain '73; Steven J. Schenck '72; and Ted C. Ziemer Jr. Trustees John M. Dunn and Jeffrey L. Knight were absent. Also attending were President H. Ray Hoops; Provost and Vice President for Academic Affairs Linda L. M. Bennett; Vice President for Government and University Relations Cynthia S. Brinker; Vice President for Student Affairs Robert W. Parrent; Vice President for Business Affairs Mark Rozewski; Faculty Senate Chair Lesa Cagle; and Student Government Association President Amy Beard '09.

In the absence of Chair John Dunn, Vice Chair Harold Calloway called the meeting to order at 2:00 p.m. He introduced new Trustees Ira Boots, Ronald Romain, and Steven Schenck, and welcomed them to their first meeting of the Board.

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JULY 10, 2008, MEETING

On a motion by Ms. MacDonell, seconded by Ms. Johnson, the minutes of the July 10, 2008, meeting were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Calloway called on Vice President Brinker, who announced the next meeting of the Board of Trustees is scheduled for Thursday, November 6, 2008, on campus. She referred the Trustees to a copy of the meeting schedule for 2008-2009 included in their meeting packets.

C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

The Long-Range Planning Committee met prior to the Board of Trustees meeting on September 3, 2008. Mr. Calloway, Chair of the Committee, called on Provost Bennett to report on the meeting. Dr. Bennett reported that Dean of the College of Liberal Arts David Glassman led Liberal Arts faculty in a presentation about four of several community outreach projects in the College. The projects described to the Long-Range Planning Committee were:

- A Spanish language information guide for German American Bank;
- Assistance to low-income teenage mothers to help them complete their education and acquire job skills;
- A study on the impact of Habitat for Humanity housing on a community; and
- A documentary on the effort to save the New Harmony bridge.

D. PRESIDENT'S REPORT

President Hoops welcomed Trustees Ira Boots, Ron Romain, and Steve Schenck to their first meeting of the Board and noted they completed an orientation session in August.

He called on Vice President Parrent for a report on fall enrollment. Dr. Parrent told the Trustees that while the official census date for fall enrollment is Friday, September 4, 2008, he was pleased to report in the interim that enrollment as of September 3 is 10,115. This record enrollment is an increase of 176 students over fall 2007. Vice President Parrent noted final and complete information regarding enrollment will be released by the department of News and Information Services at the appropriate time.

President Hoops was pleased to note the Board of Trustees is the first group to meet in the McCutchan Art Center/Pace Galleries. The construction of the facility was possible, in large part, to a generous gift from the late Kenneth P. McCutchan. The inaugural exhibition includes a portion of his collection of the works of Indiana artists. Also on display are works by artist Stephen Pace, for whom the Pace Galleries are named. Dr. Hoops announced a ribbon cutting and community open house will officially open the facility on Sunday, September 7, 2008.

He called on Provost Bennett for the academic report. Dr. Bennett introduced Joan Kempf DeJong, associate professor of graphic design and chair of the Department of Art, who joined the USI faculty in 2000 and became department chair in 2007. Professor DeJong reported on the department's goal to contribute to visual arts, education, and outreach in the community, and she discussed many ways art faculty and students fulfill this goal. The Children's Art Workshops at USI offer dynamic art experiences to area children and provide opportunities for education students to plan and instruct workshop sessions. She described the many ways USI art faculty and students are involved in creating public art projects and their participation in art exhibitions in the community. The USI Visiting Artist and Artist-in-Residence Programs offer community exposure to national and international artists. Professor DeJong reported the design skills of art faculty and students are often showcased in design projects for community organizations, and noted that art tours led by art faculty have taken groups to visit cultural sites on five continents. She concluded her report by discussing various art internships in the community filled by USI students. These internships are an important learning experience for students and provide service to area organizations and businesses.

President Hoops asked Dr. Bennett to report on a campus event that will be part of the national DebateWatch program sponsored by the Commission for Presidential Debates. Dr. Bennett announced that Debate-A-Palooza will be held on Friday, September 26, on the USI quadrangle. Sponsored by the Communication Club and Activities Programming Board, the free event (which is open to the public) will include live music and viewing of the first debate between the presidential candidates. Following the debate, student facilitators will lead smaller groups in discussions about the performance of the candidates. The sponsoring groups are supported by Academic Affairs, the RISC (Research, Innovation, Scholarship, and Creativity) Grant Program, University Core Curriculum, and the USI Bookstore. Dr. Bennett noted that when the quadrangle was completed, a hope was it would become a gathering spot for students and a place for special events. An outdoor exhibit last spring by artist John David Mooney and Debate-A-Palooza are indications those hopes are being realized.

Dr. Hoops was pleased to report the University recently celebrated the accomplishments of Southern Indiana Higher Education, Inc. (SIHE). SIHE's initial group of community leaders provided the vision and commitment for the establishment of the ISUE campus in Evansville and the purchase of the land that would eventually house the campus of the University of Southern Indiana. SIHE brought student housing to campus and was instrumental in the fight for separation and the establishment of USI as a free-standing institution. The president commented the contributions of this organization cannot be overstated. He asked Vice President Rozewski for a report on SIHE's recent gift of its assets to the USI Foundation. Vice President Rozewski reported that SIHE, after its 40 years of philanthropic service to Southwestern Indiana and the University, recently dissolved its corporation and transferred its assets to the USI Foundation. This transfer included over 900 acres of land, several rental properties, and approximately \$500,000 in cash, together valued at more than \$3.5 million. Mr. Rozewski shared a map to show the area of land included in SIHE's gift. He reported the cash portion of the gift will fully fund two Presidential Scholarships and a third substantial scholarship for USI students. He expressed the gratitude of the University for SIHE's support over the years and its generous gift.

The president called on Coordinator for the Presidential Search process, Vice President Emeritus Sherrienne Standley, for a report. Ms. Standley reviewed the work of the committee since she last reported to the Board of Trustees at its meeting in July 2008. A brochure was prepared and printed, recruitment ads have appeared or are scheduled in The Chronicle of Higher Education and other national publications, and a mailing went to presidents and chancellors of member institutions of the American Council on Education. She invited the Trustees to view the Presidential Search pages on the USI Web site and thanked the USI Web team for its assistance in preparing the site. Ms. Standley reported that progress reports were presented to University faculty and staff at their fall meetings. She reported the subcommittees have successfully met all deadlines and the search process is working well. She concluded by noting applications are being received and all information about applicants will remain confidential until finalists are named in January 2009.

Dr. Hoops asked Director of Athletics Jon Mark Hall for an annual report of intercollegiate athletics programs. Mr. Hall shared a snapshot of NCAA Division II, which has 282 active members and 20 more in provisional and exploratory stages. Fifty-four percent of its members are public institutions with average undergraduate enrollments of 4,535. The average sports sponsorship for Division II institutions is 15. Mr. Hall reported that USI sponsors 15 programs – seven for males and eight for females. He characterized Division II as “life in the balance”, where the emphasis on the student-athlete is a comprehensive program of learning and development. He discussed changes in the Great Lakes Valley Conference (GLVC), of which USI is a member. Now a conference of 13 member institutions, it may grow to 15 in 2009-2010, pending the membership requests of the University of Illinois-Springfield and Maryville University (St. Louis).

Mr. Hall reported that in 2008-2009, the USI Varsity Club has pledged to fund the largest amount for athletic scholarships in its history. He noted three USI programs ranked nationally this fall in pre-season polls – men’s cross country (13th); women’s cross country (14th); and women’s golf (24th). The men’s and women’s basketball teams will begin exhibition seasons on November 1, 2008, as the women face Indiana University in Bloomington and the men play the University of Evansville at Roberts Stadium in Evansville.

Mr. Hall noted highlights of the 2007-2008 year, when USI’s student-athletes excelled in the classroom with an overall department grade point average of 3.074. Softball player Kathy Wood ’08 received a prestigious NCAA Post Graduate Scholarship to assist her as she works toward a master’s degree. Ms. Wood was named an all-conference and all-region performer on the field and was recognized as softball’s GLVC Scholar Athlete of the Year. Mr. Hall noted the men’s cross country team won its third consecutive conference championship in 2007 and the women’s golf team qualified for the NCAA championships for the fourth time in five years. The baseball team won the western division of the GLVC. A baseball student-athlete, Jeremy Kehrt, was selected in the Major League draft by the Boston Red Sox. Mr. Hall was pleased to report Mr. Kehrt is 3-2 in the minor leagues and will return to USI this year to complete his degree.

Dr. Hoops called on Professor Lesa Cagle for a report from Faculty Senate. Professor Cagle reported the Senate met in August for its annual retreat and elected Professor Kent Scheller its vice chair and Professor Mellissa Hall its secretary. Dr. Peter Cashel-Cordo, a member of the Presidential Search and Screen Committee, discussed the expectations of faculty during the candidate interview process in January 2009. Ms. Cagle reported the Senate had a spirited discussion regarding support for the domestic partner benefits issue. Among topics the Senate will review this year are faculty communication, committee standing charges, and plans for the Spring faculty meeting in January.

President Hoops was pleased to report he welcomed Senator Richard Lugar’s Legislative Assistant, Amy Oberhelman, and his District Director, Larry Ordner, to campus in August. Their visit to USI was included in a week-long tour of Indiana by the Senator’s staff. Following a tour of campus, Ms. Oberhelman and Mr. Ordner met with University personnel to learn more about how direct appropriations supported by Senator Lugar helped with the establishment of the Center for Applied Research, the construction of the campus roadway project, and the engineering equipment for the Business and Engineering Center.

President Hoops asked Amy Beard, president of the Student Government Association (SGA), to share her report with the Board. Ms. Beard reported on SGA’s second retreat in July 2008, when the organization prepared its mission statement for approval by the General Assembly and discussed expectations and goals of the SGA administrative vice presidents. She noted that student appointments have been made to University committees for 2008-2009 and that a new system will provide efficient communication between the student appointees and the General Assembly. SGA sponsored a Welcome Week dinner for 800 freshman students. Ms. Beard reported SGA has excellent leadership and she looks forward to a successful year.

E. REVIEW AND ACCEPTANCE OF CONFLICT OF INTEREST DISCLOSURE STATEMENTS

Mr. Calloway called on Vice President Rozewski to review Conflict of Interest Disclosure Statements. Mr. Rozewski referred the Trustees to Revised Exhibit I-A, a summary of recent conflict of interest statements. He recommended Board approval to certify these statements have been reviewed and to authorize University staff to forward them to the State Board of Accounts as required by law.

On a motion by Ms. Johnson, seconded by Mr. Schenck, the Conflict of Interest Statements summarized in Exhibit I-A were approved.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee met prior to the meeting on September 3, 2008. Mr. Calloway called on Trustee MacDonell, who chaired the committee meeting in the absence of Chair Jeff Knight. Ms. MacDonell asked Vice President Rozewski to review the meeting for the Board of Trustees. Mr. Rozewski reported the committee approved recommendations to the Board of Trustees for approval of 2009-2010 housing rates and meal plan rates. These recommendations will be presented in Items B. and C. in this agenda. The committee approved budget appropriations for fiscal year 2007-2008. The members heard a report on the performance of the Voluntary Employees' Benefit Association (VEBA) Trust fund and approved a recommendation to the Board of Trustees to transfer funds to the VEBA Trust. This recommendation will be presented in Item D. Mr. Rozewski concluded by reporting the Finance/Audit Committee approved the selection of PNC Capital Markets as investment banker for the Business and Engineering Center Project and the University Center Expansion Project.

B. APPROVAL OF 2009-2010 HOUSING RATES

Mr. Calloway called on Vice President Rozewski, who reported the recommended increase in 2009-2010 student housing rates is three percent or \$50 per semester for the most prevalent accommodation, in which four students share a two-bedroom unit. Mr. Rozewski reported that this fall, as in the prior four years, an average of 2,700 students live in student housing – an occupancy rate of 96 percent. He recommended the approval of the housing rates, noting the increase is moderate in keeping with the University's mission of affordability while allowing for the operation a well-maintained student housing complex.

Upon the recommendation of the Finance/Audit Committee, the following 2009-2010 housing rates were approved.

		<u>CURRENT RATE</u>	<u>PROPOSED RATE</u>	<u>EFFECTIVE DATE</u>
<u>FALL OR SPRING SEMESTER</u>				
<u>McDONALD or O'DANIEL APARTMENT</u>				
Two Bedroom:	Two students per bedroom	\$1,675	\$1,725	7-01-09
	One student per bedroom	3,000	3,090	7-01-09
One Bedroom:	Two students	2,023	2,084	7-01-09
	One student	3,765	3,878	7-01-09
<u>GOVERNORS, NEWMAN, O'BANNON, or RUSTON HALL</u>				
One and Two Bedroom: Two students per bedroom		\$1,675	\$1,725	7-01-09

SUMMER SESSIONS

Summer session rates are indexed to semester rates. The rate for each five-week summer session is one-third of the academic year semester rate.

C. APPROVAL OF 2009-2010 MEAL PLAN RATES

Mr. Calloway asked Mr. Rozewski to review the recommendation of the Finance/Audit Committee for 2009-2010 meal plan rates. Mr. Rozewski noted the recommendation is to recast the three meal plans to a single price. The plans have different options regarding the number of actual meals included and the amount of

dining dollars (which can be spent on snacks or convenience store items in addition to meals). In the past, most buyers of the lower-priced meal plan added money to the plan throughout the semester; therefore, it is anticipated the proposed rate increase will not have a significant impact on actual spending patterns. Mr. Rozewski reported that approximately 2,050 students purchased meal plans in 2008-2009. A plan is required for all students who live in the residence halls (Newman Hall, Governors Hall, O'Bannon Hall, and Ruston Hall) and are optional for other students. The University contracts with Sodexo for food services.

Upon the recommendation of the Finance/Audit Committee, the following 2008-2010 meal plan rates were approved.

FALL OR SPRING SEMESTER

	CURRENT RATE	PROPOSED RATE	EFFECTIVE DATE
Red Eagle Plan	\$1,649	\$1,625	7-01-09
White Eagle Plan	1,610	\$1,625	7-01-09
Blue Eagle Plan	1,480	\$1,625	7-01-09

D. APPROVAL OF TRANSFER OF FUNDS TO THE VEBA (VOLUNTARY EMPLOYEES' BENEFIT ASSOCIATION) TRUST

The VEBA (Voluntary Employees' Benefit Association) Trust Investment Policy requires the approval of the Board of Trustees for a transfer of funds to the Trust. Mr. Calloway called on Mr. Rozewski to review a recommendation to transfer funds. Mr. Rozewski proposed a transfer of \$750,000 to the fund, noting the transfer is in addition to other payments and credits totaling over \$1.7 million in 2007-2008. The retiree health program cost has been comfortably accommodated in the operating budget for many years, and will continue to be accommodated in the budget for the foreseeable future. Building the VEBA Trust fund will allow the University to use income from the Trust to supplant the operating budget support for hits benefit. Mr. Rozewski noted it will likely take 10 to 15 years of steady contributions to achieve this goal

Upon a recommendation of the Finance/Audit Committee, a transfer of \$750,000 to the VEBA Trust was approved.

E. APPROVAL OF THE 2009-2011 OPERATING BUDGET REQUEST

Mr. Calloway called on Vice President Brinker for a review of the 2009-2011 Operating Budget Request. Ms. Brinker referred the Trustees to a copy of the complete Operating Budget Request in their handouts and to a summary of the request in Exhibit II-A. She reported the University submits its budget request every two years to the Commission for Higher Education and the State Budget Agency for consideration for funding by the Indiana General Assembly, and adheres to guidelines provided by the Commission and the Budget Agency in preparation of the request. For 2009-2011, emphasis in development of the budget was related to how the University's goals and objectives are aligned with the recently adopted Commission for Higher Education's document, *Reaching Higher: Strategic Directions in Higher Education*. The budget was developed in response to the critical needs of the University and the State and recognizes the needs of a growing and developing campus. It supports the University's commitment to provide an affordable quality education and addresses the operating needs of the institution. Vice President Brinker noted the narrative for the 2009-2011 Operating Budget Request provides background information about the University and addresses several areas included in the *Reaching Higher* documents:

1. Access;
2. Affordability;
3. College Preparation;
4. Accountability;
5. Student Success; and
6. the University's contribution to Indiana's economy.

Ms. Brinker reviewed the request for Base Adjustments, including funds for two new performance incentives (Degree Completion and On-Time Degree Completion) and for Enrollment Change funding provided for full-time equivalent Hoosier students at growing institutions, including USI. Also included in Base Adjustments is a Special Appropriation Adjustment to recognize and address the disparity in state funding per-FTE-Hoosier student.

The 2009-2011 operating budget instructions request that no assumption be made for maintenance/price increases for the biennium. The Commission for Higher Education will consider an increase for maintenance of current programs in its recommendation. Ms. Brinker noted the University continues to experience increased costs and will seek funding to maintain current programs and implement new initiatives.

Each institution is expected to submit Quality Improvement Initiatives that cannot be funded from University funds and are of benefit to the State. Ms. Brinker reviewed the STEM (Science, Technology, Engineering, and Mathematics) Teaching Improvement Institute, which will provide training and professional development to increase the number of qualified teachers in science, mathematics, and technology; and ADAPT (Affordable Degree Attainment through Professional Training), which will target those students most at-risk of failing to complete their degrees and provide intensive academic and career-preparatory services.

Vice President Brinker reviewed the request for one line item appropriation and explained this appropriation is funded separately from the University's Operating Budget Request. The line item request is for funding for Historic New Harmony. She reported the University also will request debt service appropriation in fee replacement for the Business and Engineering Center and the Teaching Theatre projects.

In September, President Hoops will present the University's 2009-2011 Capital and Operating Budget Requests to the Indiana Commission for Higher Education. Later in fall 2008, he will present to the State Budget Committee. Vice President Brinker recommended approval of the budget request.

On a motion by Mr. Ziemer, seconded by Ms. Johnson, the 2009-2011 Operating Budget Request, summarized in Exhibit II-A, was approved.

F. UPDATE ON CURRENT CONSTRUCTION PROJECTS

Mr. Calloway called on Vice President Rozewski, who noted for the new members of the Board that each meeting agenda includes a report on the status of current construction projects. He referred the Trustees to Exhibit II-B, a summary of the cost and funding sources for each project. Mr. Rozewski introduced Director of Facilities Operation and Planning Steve Helfrich for the report.

Mr. Helfrich began by reporting on two completed projects. The McCutchan Art Center, the location of the Board meeting, is complete and provides an attractive and functional space for the display of art and for functions such as meetings. The other completed project is the Residence Life Community Center located in the McDonald West student housing complex. The Community Center includes outdoor seating and recreation areas, a lounge, a convenience store and pizza restaurant, and areas for laundry and offices.

Mr. Helfrich reported good progress on the Support Services Building project, which will provide space for maintenance shops and storeroom, mail and distribution services, a warehouse, and offices for Procurement and Risk Management and Physical Plant office staff. The expansion of the Recreation and Fitness Center is in progress with the steel structure erected. This addition is expected to be complete in summer 2009 and will double the square footage of the building.

Installation of a new 12.5kV electric service into campus from the Vectren substation is nearly complete. The new service gives the University the capacity to add campus facilities, including the Business and Engineering Center now under construction. To make space for the Business and Engineering Center, a new Ceramics Center will replace the existing facility. The new Ceramics Center features studio and lab space, a kiln room, and a clay storage room. An outdoor patio will provide space for new outdoor kilns. This project is expected to be complete in December 2008.

Site work for the Business and Engineering Center has begun. Excavation and installation of the footings and foundations will begin in late September. Mr. Helfrich reviewed the project underway to straighten the sharp curve on Bent Twig Lane to allow for the construction of the Business and Engineering Center. This road project is part of the Campus Entrance and Loop Road Project, which is still in the design phase. Construction on the project will begin immediately following the spring semester in 2009. The first phase of construction will be the roundabout at the main entrance to campus and improvements to Bent Twig Lane on the west side of campus.

The University is nearing the end of the design phase for the University Center Expansion Project, with construction expected to begin by early 2009. Mr. Helfrich noted the budget for the project is a concern because of increases in construction material costs. Alternates will be included in the project to help manage the final cost. These alternates include the east stair tower, utility tunnel extensions, an additional elevator, and a service corridor for meeting rooms.

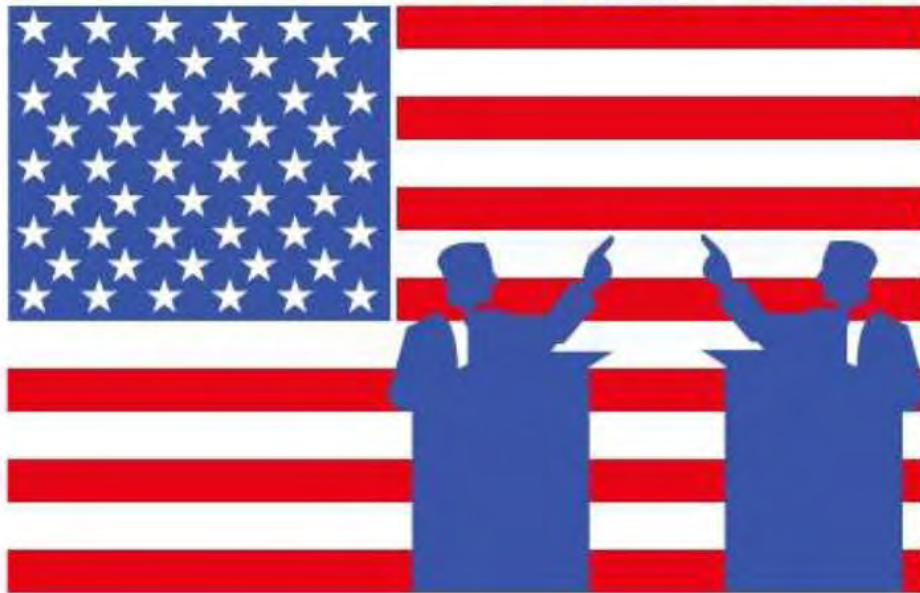
Mr. Helfrich concluded by reporting on the expansion of the central heating and cooling plant. Because of the Business and Engineering Center project and future planned expansion, there is a need to add to the capacity of the cooling and heating plant, which requires an expansion of the existing plant. Construction of the addition is expected to begin in January 2009.

There being no further business, the meeting adjourned at 3:02 p.m.

Respectfully submitted,

Amy MacDonell
Secretary

DEBATE-A-PALOOZA



UNIVERSITY OF SOUTHERN INDIANA



Goals

- to encourage students and community members to learn about the political process
- to help citizens make informed choices
- to support USI's mission statement to encourage citizens to be responsive to community

In 2004 30,000 people participated in DebateWatch groups across the United States.

USI is the only Indiana school to participate in 2008.



--Commission on Presidential Debates, www.debates.org



September 26, 2008
Amphitheatre on the Quad



**Students in Political Communication
sign in people for the event**



Students complete a survey and get Debate-A-Palooza promotional items



Live Music by defmeagan



Live feed of Sept 26 Debate



Serious conversation in festival-like atmosphere



“I wasn’t too interested in politics before Debate-A-Palooza, but coming to this event made me understand that I do have political views and that I do need to vote.”

Preliminary Survey Data (Demographics)

- 82 % USI students
 - 8.3% community members
 - 4.8% non-USI student
-
- 56.7% female
 - 43.3% male

Preliminary Survey Data (Reason for Attending)

- 62 % The debate
- 43 % Free food
- 39 % Friends were attending
- 38 % Live music
- 19 % Required to attend

Preliminary Survey Data (Voting Information)

71% not eligible to vote in 2004

8.9% were eligible but did not vote

88% registered voters

88% planning to vote on Nov. 4

EXHIBIT I-A
CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
December 13, 2008

MASTER OF ARTS
IN LIBERAL STUDIES

Jason D. Crowe
 Clifford R. Holm
 Matthew D. Krevda
 Eric L. Padgett

MASTER OF BUSINESS
ADMINISTRATION

Trina A. Archer
 Blair R. Brown
 Nicholas M. Buchanan
 Andrew J. Cherry
 Constantin Donea
 Matthew Duncan
 Jill A. Fischer
 Ashley Flamion
 Pamela S. Hight
 Angela D. Jones
 Dena R. Kamman-Kramer
 Paul A. Nielson
 Ryan T. Ripperton
 Luke B. Smith
 Matthew R. Spohn
 Caitlin M. Talley
 Yantao Zhu

MASTER OF HEALTH
ADMINISTRATION

James P. Bosley
 Deborah A. Bruner
 Justin Burton
 Sara E. Butterworth
 Barbara L. Cash
 Kimberly L. Field
 James Hiatt
 Tiffany P. Horn
 Callie S. Hubbert
 Sandee E. Mcmillen
 John W. Meriwether

MASTER OF PUBLIC
ADMINISTRATION

Linda K. Bailey
 Timothy L. Hart
 Kendra L. Melchior
 Kelly R. Salee
 David S. Waterman

MASTER OF SCIENCE
IN ENGINEERING

Michele L. Branson Gmutza
 Kristyn F. Brown

Kristal D. Carlile
 Kristine M. Deig
 Sonya G. Farmer
 Jennifer A. Harpenau
 Cathy L. Labhart
 Lynn M. Price
 Marcia B. Rhodes
 Susan E. Schmitt
 Sheilah M. Stucker
 Heather J. Wagner
 Buffy D. Wannemuehler
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APPOINTMENT OF DIVERSITY COMMITTEE

House Enrolled Act 1256, authorized by the 2007 Indiana General Assembly, requires each public institution of higher education to create a diversity committee. IC 21-27-8-7 requires the University's Board of Trustees to create a diversity committee to do the following:

- (1) Review and recommend faculty employment policies.
- (2) Review faculty and administration personnel complaints concerning diversity issues.
- (3) Make recommendations to promote and maintain cultural diversity among faculty members.
- (4) Make recommendations to promote recruitment and retention of minority students.
- (5) The diversity committee shall issue an annual report stating the finding, conclusions, and recommendations of the committee to the board.

Approval to appoint the following individuals to the diversity committee is recommended:

Karen Altstadt, Administrative Associate, Publishing Services

Kirat Baath, Instructor in Biology

Deborah Carl, Professor of Dental Hygiene

Katherine Draughon, Director of Institutional Research and Assessment

Donna Evinger, Director, Human Resources

Timothy Jones, Manager of Foundation Accounting

Rose Scruggs, Library Associate

Joseph Uduehi, Associate Professor of Art Education

Linda Bennett, Provost and Vice President for Academic Affairs, ex officio

Cindy Brinker, Vice President for Government and University Relations, ex officio

Pamela Hopson, Director, Multicultural Center, ex officio

Rob Parrent, Vice President for Student Affairs, ex officio

Doug Goepfner, ADA Coordinator, ex officio

Adam Trinkel, Student Government Appointee, ex officio

2007-2008 Student Financial Assistance Programs Final Report

University of Southern Indiana

November 6, 2008

Executive Summary

This is the final report of prior year student financial assistance activity. It contains summary and program-specific data of all student aid programs administered by the offices of Student Financial Assistance, Veterans' Affairs, and Career Services and Placement.

Key indicators contained in the 2007-2008 report are:

◆ Service Profiles

- 10,430 FAFSA applications (for need-based assistance) were submitted, a decrease of 32 applications (0.3 percent) compared to the previous year.
- Student Financial Assistance provided aid to 7,238 enrolled students, down 64 students (0.9 percent) from the previous year.
- 19,060 awards totaling \$56,815,157 were administered by various offices of the University; up \$4,652,882 (8.9 percent).

◆ Trends in Funding by Source

- Federal student aid funding was up \$3,190,834 (9.3 percent).
- Indiana student aid funding was up \$299,126 (5.5 percent).
- University student aid funding was up \$501,663 (9.8 percent).
- USI Foundation student aid funding was up \$174,348 (19.1 percent).
- USI Varsity Club funding of scholarships was down \$150 (0.1 percent).
- Corporate and private student aid funding was up \$487,061 (7.6 percent).

◆ Distribution of Aid by Source

- Federal \$37,331,240 (65.7 percent)
- State of Indiana \$5,749,247 (10.1 percent)
- University of Southern Indiana \$5,595,252 (9.9 percent)
- USI Foundation \$1,089,330 (1.9 percent)
- USI Varsity Club \$191,850 (.3 percent)
- Private Sources \$6,858,238 (12.1 percent)

◆ Trends in Funding by Type

- Gift aid in the form of grants or scholarships was up \$1,618,132 (8.5 percent).
- Self-help in the form of loans was up \$2,955,485 (9.3 percent).
- Self-help in the form of on-campus employment was down \$79,265 (6.2 percent).

◆ Distribution of Aid by Type

- Gift aid - grants and scholarships \$20,680,160 (36.4 percent)
- Self-help in the form of loans \$34,770,861 (61.2 percent)
- Self-help in the form of on-campus employment \$1,364,136 (2.4 percent)

2007-2008 Student Financial Aid Programs Final Report

University of Southern Indiana

November 6, 2008

Introduction

This report contains both summary and program-specific information for all student financial assistance programs administered by the University. Data used in compiling this report was obtained from the University's Banner administrative system on October 22, 2008. Student employment data was provided by Human Resources, Varsity Club expenditures were provided by the Business Office, and veterans' educational benefit information was provided by the Registrar's Office/Veterans' Affairs Office.

The Student Financial Assistance Office, the Veterans' Affairs Office, and the Career Services and Placement Office provide assistance to students in obtaining the types of financial aid included in this report.

Narrative

Students and prospective students submitted 10,430 Free Applications for Federal Student Aid (FAFSA) for "need-based" assistance. Of this number, 7,238 enrolled in 2007-2008 and 6,378 received aid. Total FAFSA applications were down slightly over the prior year.

The University administered 19,060 awards for a total of \$56,815,157 in student financial assistance. The distribution of awards by funding source is given below.

<i>Source</i>	<i>Awards</i>	<i>Subtotals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Federal Government	9,231	\$37,331,240	65.7	65.4
State of Indiana	2,548	5,749,247	10.1	9.5
USI	4,194	5,595,252	9.9	10.8
USI Foundation	841	1,089,330	1.9	1.8
USI Varsity Club	102	191,850	.3	.4
Private Sources	2,144	6,858,238	12.1	12.1
Totals	19,183	\$56,815,157	100	100

Growth trends in student financial assistance are summarized below.

<i>Activity Indicators</i>	<i>2004-2005</i>	<i>2005-2006</i>	<i>2006-2007</i>	<i>2007-2008</i>
Need-based Applications	+4.2%	+2.7%	+1.1%	-0.3%
Number of Awards	+5.7	-0.2	+2.5	+1.7
Total Dollar Volume	+10.7%	+1.8%	+10.8%	+8.9

Student financial assistance may be categorized by aid type: grants; loans; and employment. In 2007-2008, spending was distributed as follows:

<i>Categories</i>	<i># of Awards</i>	<i>Award Totals</i>	<i>% of Total Dollars</i>	<i>Prior Year Distribution</i>
Grants / Scholarships	10,640	\$20,680,160	36.4	36.5
Loans	7,391	34,770,861	61.2	61.0
Employment	1,029	1,364,136	2.4	2.5
<i>Totals</i>	<i>19,060</i>	<i>\$56,815,157</i>	<i>100</i>	<i>100</i>

The foundation of financial aid packages for exceptionally needy students is the Pell Grant. The number of Pell Grant recipients increased 2.7 percent following a 2.7 percent decrease in 2006-2007. Total Pell dollars increased about 8.8 percent following about a one-quarter percent decrease in the prior year. This compares to a Stafford Loan dollar volume increase of 10.6 percent.

Two new federal programs were added in 2006-2007 as supplements to the Pell Grant program. The Academic Competitiveness Grant rewards needy students for completion of a rigorous high school program. The National SMART Grant targets majors which are considered vital to our national security.

Total Indiana funding was up 5.5 percent following a 6 percent increase in 2006-2007. Indiana Higher Education Award funding was up 4.6 percent compared to an 8.2 percent increase in the prior year.

Changes in funding levels are summarized by source below.

<i>Source</i>	<i>2004-2005</i>	<i>2005-2006</i>	<i>2006-2007</i>	<i>2007-2008</i>
Federal Government	+10%	+1.5%	+4.8%	+9.3%
State of Indiana	+18	+1.6	+6	+5.5
USI	+3	+6.4	+1	+9.8
USI Foundation	+5	+11.9	+10.3	+19.1
USI Varsity Club	+2	+38.4	-21	-0.1
Private Sources	+25	+1.6	+99.3	+7.6
<i>Aggregate Change</i>	<i>+11%</i>	<i>+1.8%</i>	<i>+10.8%</i>	<i>+8.9%</i>

Aggregate borrowing for Stafford Student Loan recipients among the Class of 2008 baccalaureate graduates averaged \$19,242. This figure is up 5.4 percent from the 2007 class average of \$18,262. Among year 2008 masters' degree recipients, aggregate borrowing averaged \$34,837, including both graduate and undergraduate borrowing. This figure represents an increase of 15 percent over the prior year. A three-year summary of USI's Stafford Loan default rates appears below.

<i>Fiscal Year</i>	<i>Stafford Loan Default Rate</i>
2004	3.7%
2005	2.6%
2006	4.0%

For FY 2006, the national average default rate is 5.2 percent with the Indiana rate at 4.4 percent. Nationwide, public 4-year colleges with graduate programs have an average 4.7 percent Stafford Loan default rate.

Student Financial Assistance Mission

As part of the Division of Student Affairs, team members in the Student Financial Assistance Office are committed to supporting the University's goals of enrolling and graduating a highly talented and diverse student body.

Our student-focused team works to help students and their families seek, obtain, and make the best use of all resources available to help finance the costs of attending the University of Southern Indiana. We aim to provide efficient and effective access to programs and services through personalized attention and the use of state-of-the-art technology.

In partnership with internal, federal, state, and other organizations, team members coordinate the administration of all student financial assistance awarded to ensure equity and consistency in the delivery of funds to students. We are dedicated to providing for the proper stewardship of all University, government, and private funds that are utilized by our students to finance their education.

We aspire to minimize the procedural barriers that sometimes frustrate financial aid applicants and work to ensure that our students learn to handle their financial affairs in a responsible manner. The Student Financial Assistance team provides student advocacy on issues relevant to student success.

Attachments

Table I summarizes all student financial assistance programs.

Table II provides an overview of the University's student financial assistance programs.

TABLE I - SUMMARY OF FEDERAL FINANCIAL ASSISTANCE PROGRAMS
October 21, 2008

	2005-2006		2006-2007		2007-2008	
	# of Awards	Total Dollars	# of Awards	Total Dollars	# of Awards	Total Dollars
A. Federal Programs						
1. Pell Grants	2,284	5,614,038	2,232	5,603,541	2,292	6,097,474
2. Academic Competitiveness	0	0	418	283,351	452	324,898
3. National SMART Grants	0	0	45	109,494	26	80,795
4. Supplemental Grants (a)	408	358,339	339	195,634	401	237,567
5. Federal Work Study (b)	111	162,061	141	194,634	199	265,165
6. Stafford (Student) Loans	4,762	20,227,820	4,823	22,727,468	4,954	25,137,907
7. Parent PLUS Loans	867	5,109,617	665	4,023,325	675	4,033,269
8. Veterans' Benefits	233	975,990	254	932,296	195	1,087,759
9. Graduate Nursing Stipend	38	69,162	44	70,663	37	66,406
Federal Totals	8,703	32,517,027	8,961	34,140,406	9,231	37,331,240
B. State Programs						
1. Higher Education Awards	1,552	3,385,129	1,638	3,643,701	1,626	3,811,292
2. Part-Time Higher Ed Awards	136	107,394	122	106,275	119	108,930
3. Hoosier Scholarships	15	7,500	21	10,500	19	9,500
4. 21st Century Scholarships	479	792,312	484	862,373	501	960,914
5. Vocational Rehabilitation	60	181,217	64	156,088	46	146,616
6. State Work Study	1	252	0	0	0	0
7. Other State Scholarships	44	70,246	35	48,100	38	47,760
8. National Guard Supp. Grant	47	105,876	47	106,275	31	89,752
9. Child of Disabled Veteran	184	530,866	167	516,809	168	574,483
State Totals	2,518	5,180,792	2,578	5,450,121	2,548	5,749,247
C. Institutional Programs (See Table II)	4,661	5,027,836	4,137	5,093,589	4,194	5,595,252
D. USI Foundation Programs	623	829,374	688	914,982	841	1,089,330
E. USI Varsity Club Athletic Aid (c)	115	242,941	100	192,000	102	191,850
F. Corporate and Private Programs	1,734	3,195,773	2,279	6,371,177	2,144	6,858,238
Totals for All Programs	18,354	46,993,743	18,743	52,162,275	19,060	56,815,157

(a) Federal Supplemental Grants include only federal funds but require a 25% match. Matching is accomplished with the Indiana Higher Education Awards.

(b) Federal Work Study wages reported here include 25 percent institutional matching funds. Seven percent of total wages must be spent on community service such as America Reads/America Counts and placement at public service agencies such as those affiliated with the United Way.

(c) USI Varsity Club Athletic Aid includes funds transferred to the athletic department from special accounts in the USI Foundation, but does not include athletically related Foundation scholarships paid directly to individual students.

TABLE II - INSTITUTIONAL FINANCIAL ASSISTANCE PROGRAM SUMMARY
October 21, 2008

	2005-2006		2006-2007		2007-2008	
	# of Awards	Total Dollars	# of Awards	Total Dollars	# of Awards	Total Dollars
1. Academic Achievement Award	15	12,803	18	15,500	15	14,000
2. Academic Excellence Award	22	99,590	24	116,393	19	84,827
3. Athletic Grant-in-Aid (a)	195	514,207	201	619,980	374	821,850
4. B/MD Scholarship	13	29,876	16	53,952	19	41,741
5. Child of Employee Fee Remission	91	118,463	95	146,169	110	142,965
6. Departmental/Study Abroad Scholarship	1,078	1,093,664	1,150	1,249,760	1,156	1,340,446
7. Non-Resident Top Scholars Award	10	55,350	24	139,492	30	187,573
8. Employee Fee Remission	130	166,916	126	188,525	108	166,238
9. Fifth-Year Non-Resident Fee Remission	7	23,593	8	15,549	5	22,038
10. General (b)	502	294,585	74	181,711	108	209,168
11. Non-Resident Grant	323	694,790	303	625,361	235	574,860
12. Regional Academic Scholarship	0	0	1	1,056	31	150,958
13. Retired Individuals Fee Remission	2	1,406	6	2,253	2	946
14. Resident Assistants Room/Board	65	203,565	75	280,812	73	301,689
15. Spouse of Employee Fee Remission	25	18,647	23	20,107	29	30,252
16. Spouse of Full-time Student Remission	0	0	0	0	0	0
17. USI Bookstore Scholarship	0	0	5	10,000	5	9,830
18. 21st Century Textbook Awards	224	40,500	165	30,700	189	36,000
Fee Remit/Grant-in-Aid Subtotals	2,702	3,367,955	2,314	3,697,320	2,508	4,135,381
19. Short-Term Loans for Book and Supplies	1,049	464,814	920	308,032	856	360,900
20. Institutional Student Employment (c)	910	1,195,067	903	1,088,237	830	1,098,971
Totals for All Programs	4,661	5,027,836	4,137	5,093,589	4,194	5,595,252

(a) Athletic Grant-in-Aid includes tuition fee remission, room, board, textbooks, and required health insurance for international athletes.

(b) General fee remissions and/or scholarships are given for English 490 tutors, Education 490 tutors, graduate assistants, International exchange students, USI's Japanese instructor, the Student Activities Book Stipend, the USI Institutional Scholarship, and the Student Housing Association (SHA) Leadership Scholarships. Starting in 2006-2007, the College Achievement Program (CAP) is no longer part of the General Fee Remission program.

(c) The number of awards is estimated.

Direct Loan and Federal Family Education Loan Programs

Institutional Default Rate Comparison of FY 2004, 2005, and 2006 Cohort Default Rates

Note: These rates are accurate only as of September 15, 2008.

	FY 2004				FY 2005				FY 2006			
Institution Type	# of Schools	Borrower Default Rate	# of Borrowers Defaulted	# of Borrowers Entered Repayment	# of Schools	Borrower Default Rate	# of Borrowers Defaulted	# of Borrowers Entered Repayment	# of Schools	Borrower Default Rate	# of Borrowers Defaulted	# of Borrowers Entered Repayment
Public	1,647	4.7%	70,864	1,488,978	1,622	4.3%	78,040	1,803,195	1,646	4.7%	94,627	1,988,185
Less than 2 yrs	153	5.7%	390	6,808	145	5.2%	398	7,567	153	6.4%	529	8,178
2-3 yrs	889	8.1%	31,476	386,474	869	7.9%	36,717	463,007	878	8.4%	44,439	523,749
4yrs(+)	605	3.5%	38,998	1,095,696	608	3.0%	40,925	1,332,621	615	3.4%	49,659	1,456,258
Private	1,790	3.0%	22,434	741,372	1,771	2.4%	23,411	950,819	1,748	2.5%	26,735	1,055,567
Less than 2 yrs	55	9.0%	353	3,881	52	9.0%	401	4,434	56	10.0%	359	3,589
2-3 yrs	233	7.4%	1,526	20,539	220	6.7%	1,467	21,819	190	6.1%	1,122	18,278
4yrs(+)	1,502	2.8%	20,555	716,952	1,499	2.3%	21,543	924,566	1,502	2.4%	25,254	1,033,700
Proprietary	1,963	8.6%	50,729	588,432	1,906	8.2%	60,379	730,385	1,988	9.7%	82,995	855,523
Less than 2 yrs	1,046	8.9%	11,755	130,810	974	8.9%	12,737	141,953	1,008	10.9%	15,426	140,302
2-3 yrs	697	9.9%	20,346	205,000	690	9.3%	22,500	240,545	728	11.1%	29,976	267,869
4 yrs(+)	220	7.3%	18,628	252,622	242	7.2%	25,142	347,887	252	8.4%	37,593	447,352
Foreign	434	1.5%	100	6,662	457	1.0%	121	11,156	466	1.2%	150	12,359
Unclassified	2	5.5%	1	18	1	0.0%	0	29	1	0.0%	0	6
Total	5,836	5.1%	144,128	2,825,462	5,757	4.6%	161,951	3,495,584	5,849	5.2%	204,507	3,911,640

This table reflects all borrowers who entered repayment during the given fiscal year as reported to the National Student Loan Data System (NSLDS). Some of these borrowers attended schools that are no longer eligible for Title IV program participation. The information provided in the downloadable or searchable reports on this website is limited to schools that, at the time of the most recent calculation, were eligible for participation in the Title IV programs. Therefore, since this table is based on a larger population, totals derived from the downloadable or searchable reports will not fully reconcile with the figures above .

2007-2008 Student Financial Assistance



**UNIVERSITY OF
SOUTHERN INDIANA**
BOARD OF TRUSTEES MEETING

NOVEMBER 6, 2008

2007-2008



- The Student Financial Assistance Office served 7,238 enrolled and prospective students.
- Applications for need-based assistance were submitted by 10,430 students.
- 19,060 awards totaling \$56,815,157 were administered by the University.
- Total funding was up \$4,652,882 (8.9 percent) over the previous year.

2007-2008



- Federal student aid funding was up \$3,190,834 (9.3%).
- Indiana student aid funding was up \$299,126 (5.5%).
- University student aid funding was up \$501,663 (9.8%).
- Gift aid (grants and scholarships) was up \$1,618,132 (8.5%).
- Self-help (loans and employment) was up \$2,876,220 (8.7%).

Fiscal Year 2006 Default Rate



USI's fiscal year 2006 Stafford Loan default rate of four percent continues to be below the national average default rate of 5.2 percent and the Indiana rate of 4.4 percent.

Nationwide, public four-year colleges with graduate programs have an average 4.7 percent Stafford Loan default rate.

APPROVAL OF REVISED CREDIT FEE WAIVER POLICY

The University of Southern Indiana fee waiver policy provides a waiver of one-half of student fees for spouses and dependents of eligible faculty and staff pursuing a baccalaureate degree or for the required credit hours to earn a master's degree. The fee waiver program also includes a waiver of 50 percent of designated miscellaneous fees for spouses and dependents of eligible faculty and staff.

In 2007, the Faculty Senate recommended a review of the fee waiver policy and an increase in the fee waiver to 75 percent for spouses and dependents of eligible faculty and staff.

Fee waiver policies for other state supported institutions in Indiana were reviewed and an analysis of the utilization of the University's fee waiver policy for spouses and dependents of eligible faculty and staff was conducted.

EXHIBIT II-A

**RESOLUTION REGARDING BANK DEPOSITORIES
AND WIRE TRANSFER AUTHORIZATIONS**

WHEREAS, the University wishes to update the list of banks designated as depositories in which funds may be deposited and to update the authorizations required for transactions with the depositories;

THEREFORE BE IT RESOLVED the Fifth Third Bank, Old National Bank of Evansville, Integra Bank, and US Bank be and hereby are designated as depositories in which funds of this Corporation may be deposited by its officers, agents and employees; and

FURTHER RESOLVED that the Treasurer is authorized to sign (including using facsimile signatures) any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds at any time standing to the credit of this Corporation with said Bank, and that the said Bank hereby is authorized to honor any and all checks, drafts and orders so signed, including those drawn to the individual order of such officer without further inquiry or regard to the authority of said officer or the use of said checks, drafts, and orders, or proceeds thereof; and

FURTHER RESOLVED that the Treasurer or Assistant Treasurer of the University of Southern Indiana is authorized to enter into a Funds Transfer Agreement with the aforementioned Banks; and

FURTHER RESOLVED that the Treasurer, the Assistant Treasurer, the Controller, the Assistant Controller, the Manager of Payroll, the Manager of Accounting Services, and the Accounts Payable Supervisor be designated as the officers of the University authorized to make wire transfers; and

FURTHER RESOLVED that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the said Bank, but if the authority contained in them should be revoked or terminated by operation of law without such notice, it is resolved and hereby agreed for the purpose of inducing the said Bank to act thereunder, that the said Bank shall be saved harmless from any loss suffered or liability incurred without such notice.

EXHIBIT II-B

**RESOLUTIONS OF THE
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

**RE DELEGATION AND OFFICIAL INTENT REGARDING THE BUSINESS AND
ENGINEERING CENTER AND THE UNIVERSITY CENTER EXPANSION PROJECTS**

WHEREAS, the Board of Trustees (the "Board") of the University of Southern Indiana (the "University") has determined that a necessity exists to consider financing the acquisition, construction, expansion, renovation, rehabilitation and/or equipping of various facilities on the University's Evansville campus, as described in Exhibit A, as well as related site preparation and other improvements and renovations (collectively, the "Projects"); and

WHEREAS, the Board of Trustees (the "Board") of the University of Southern Indiana (the "University") has full power and authority under and by virtue of the laws of the State of Indiana, including, more particularly, the provisions of Indiana Code 21-34-6 through 10, to issue bonds secured by Student Fees to finance and refinance academic and building facilities on its Evansville campus, including the Projects; and

WHEREAS, the University has heretofore executed and delivered to The Merchants National Bank of Terre Haute, as succeeded by Old National Trust Company, as Trustee (the "Trustee"), a certain Trust Indenture dated as of November 1, 1985 (the "Indenture"), for the purpose of securing its Student Fee Bonds issued from time to time thereunder; and

WHEREAS, the Board desires to authorize the Treasurer and Assistant Treasurer to investigate, develop, evaluate and present a plan of financing to the Board for the Projects together with any appropriate refunding opportunities ("Plan of Financing"); and

WHEREAS, the University intends to acquire, construct, equip, renovate and/or rehabilitate the Projects, and reasonably expects to advance its own funds therefor and to reimburse the advances for the Projects with proceeds of debt to be incurred by the University; and

NOW, THEREFORE, BE IT RESOLVED by this Board as follows:

1. The University hereby declares and reaffirms its official intent to acquire, construct, equip and/or rehabilitate the Projects described in Exhibit A; to reimburse certain costs of acquiring, constructing, equipping and/or rehabilitating the Projects with proceeds of debt to be incurred by the University; and to issue debt not exceeding \$50,350,000 in aggregate principal amount for purposes of financing, refinancing or reimbursing costs of the Projects.

2. The Treasurer and Assistant Treasurer are hereby authorized to develop and present to the Board or its Finance Committee the Plan of Financing for the financing of the Projects and the refunding of prior Bonds.

3. The Board hereby delegates to its Finance Committee the power to act in its stead and on its behalf to approve the Plan of Financing, to authorize the issuance of Bonds pursuant thereto, to authorize the execution of delivery of any document or agreement in connection with said Bonds, including any swap agreements related thereto, and to approve any other necessary or appropriate actions in connection therewith.

Dated this 6th day of November, 2008.

**RESOLUTIONS OF THE
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES
RE DELEGATION AND OFFICIAL INTENT REGARDING THE BUSINESS AND
ENGINEERING CENTER AND THE UNIVERSITY CENTER EXPANSION PROJECT**

EXHIBIT A

PROJECT DESCRIPTION

Business and Engineering Center – Construction of a new academic building which will house the College of Business as well as selected engineering and general classrooms/laboratories. The Business and Engineering Center will be a multi-level state of the art facility including more than 122,000 gross square feet. The budget for this project is \$36,375,000 of which \$6,475,000 will be used to refund interim financing. The facility will enable the University to:

- Provide a stimulating classroom environment that promotes the undergraduate educational experience
- Support the integration of business, engineering and technology curricula
- Provide a common place to link University faculty and members of the region's business community

University Center Expansion – The University has also received \$13,750,000 in bonding authority from the Indiana General Assembly to renovate and expand the existing University Center. The project is budgeted at \$17,650,000 of which \$3,900,000 will be directly funded from University reserves. Once the facility is complete it will include space for extended services operations, special events, expanded student programming, food services and bookstore. Additional student lounge spaces and conferencing capability will be added as a result of the expansion project.

EXHIBIT II-C**APPROVAL OF ANTHEM BLUE CROSS/BLUE SHIELD GROUP HEALTH INSURANCE AND HEALTH RESOURCES, INC. DENTAL INSURANCE PREMIUM RATES**

The University of Southern Indiana offers two health insurance programs through Anthem Blue Cross/Blue Shield - the Blue Access 200 Plan (Preferred Provider Organization - PPO) and the Blue Access 500 Plan (Preferred Provider Organization - PPO).

A comprehensive review of claims from both Anthem health plans indicates medical and drug claims totaled 97.7 percent of paid premiums under the Cost Plus funding arrangement from July 2007 through June 2008. The experience rate was 78.2 percent if claims in excess of the specific stop loss, \$125,000, are not included in total paid claims. Anthem projects an increase of approximately 14 percent in claims in 2009 based on trend factors of 13 percent for medical and 15.5 percent for prescription drugs.

In 2008, the University continued the use of the Cost Plus financial arrangement implemented in 2005. Under this arrangement, Anthem pays claims for the University. The University is billed for actual claims paid for covered persons and administrative services which include utilization management and PPO access fees, and Stop Loss coverage. Under this arrangement, the University determines the level of reserves to be held and holds the reserves. While the University assumes additional risk under this funding arrangement, the Stop Loss coverage, both specific and aggregate, limits the University's overall exposure. At the same time, the University receives the advantage of favorable claims immediately, rather than through an annual settlement.

The University will continue to provide prescription drug coverage to retirees according to the guidelines set forth by the Medicare Prescription Drug Improvement and Modernization Act of 2003 (Medicare Part D). The Blue Access 200 Plan provides creditable prescription drug coverage based on an actuarial attestation of the plan. The University receives a federal subsidy for providing the prescription drug coverage for retirees.

The following items provide 2009 plan renewal information for the Anthem Blue Cross/Blue Shield Group Health Insurance and Health Resources, Inc. Dental Plans.

BLUE ACCESS PLAN – (PREFERRED PROVIDER ORGANIZATION: PPO)

The Blue Access 200 Plan is designed with elements of a managed care plan as an incentive to reduce medical costs. The Blue Access 200 Plan was first offered with the 2007 renewal. One of the recommended changes to the plan in 2009 is to increase the deductible from \$200 to \$300. Effective January 1, 2009, the plan will be referred to as the Blue Access 300 Plan. The following monthly premium rates for the Blue Access 300 Plan are recommended for a 12-month period beginning January 1, 2009.

The proposed medical premium rates for the Blue Access 300 Plan for 2009 reflect a 13 percent increase for single memberships, an 11.3 percent increase for employee and child(ren) memberships, an 11.1 percent increase for employee and spouse memberships, and a 13 percent increase for family memberships for active employees. The proposed medical premium rates for the Blue Access 300 Plan for 2009 reflect a 13 percent increase for retiree (over 65) memberships.

The following plan design changes are recommended for 2009:

- Deductible – Increase from \$200 to \$300 per individual and \$400 to \$600 per family in-network; \$400 to \$600 per individual and \$400 to \$800 per family non-network
- Out-of-Pocket Maximum – Increase out-of-pocket maximum from \$1,000 to \$1,500 per individual and \$2,000 to \$3,000 per family in-network; \$2,000 to \$3,000 per individual and \$4,000 to \$6,000 per family non-network
- Co-insurance – Change from 90%/10% to 80%/20% in-network; 70%/30% to 60%/40% non-network
- Specific Stop Loss Coverage – Increase from \$125,000 to \$200,000

For 2009, the University proposes continuation with the Cost Plus financial arrangement.

The 12-month renewal rates effective January 1, 2009, for Health Resources, Inc. dental insurance reflect a three percent rate increase for single, employee and child(ren), employee and spouse, and family memberships. A comprehensive review of claims paid by Health Resources, Inc. indicates dental claims totaled 90.4 percent of paid premiums for the time period of July 2007 through June 2008. The renewal rates effective January 1, 2009, are determined by claims experience by membership group for USI employees and dependents.

The 2009 insurance rates include a contribution for funding the liability for post-retirement benefits.

Anthem Blue Cross/Blue Shield - Blue Access 300 Plan and Health Resources, Inc. provide the primary health/dental insurance for 377 active employees and 154 retirees. The University contribution for medical and dental coverage and for funding the liability for post-retirement benefits for active employees is 75 percent of the total premium.

**2009 MONTHLY PREMIUM RATES
ANTHEM BLUE CROSS/BLUE SHIELD – BLUE ACCESS 300 PLAN**

	<u>BC/BS MEDICAL PREMIUM</u>	<u>HRI DENTAL PREMIUM</u>	<u>POST- RETIREMENT CONTRIBUTION</u>	<u>2009 TOTAL MONTHLY PREMIUM</u>	<u>2008 TOTAL MONTHLY PREMIUM</u>
Single	\$496.68	\$23.53	\$8.50	\$528.71	\$470.88
Employee + Child(ren)	\$821.33	\$57.47	\$22.00	\$900.80	\$815.58
Employee + Spouse	\$1,088.97	\$48.68	\$22.00	\$1,159.65	\$1,049.74
Family	\$1,355.34	\$83.99	\$22.00	\$1,461.33	\$1,302.94
Over 65 (Retired)	\$365.63	\$23.53	\$8.50	\$397.66	\$322.89*

* *Rate adjusted for Medicare Part D Subsidy*

BLUE ACCESS 500 PLAN – (PREFERRED PROVIDER ORGANIZATION: PPO)

The Blue Access 500 Plan, first offered with the 2004 renewal, provides employees with a second PPO option in their selection of medical insurance plans. The Blue Access 500 Plan is designed with elements of a managed care plan as an incentive to reduce medical costs. The following monthly premium rates for the Blue Access 500 Plan are recommended for a 12-month period beginning January 1, 2009.

The proposed medical premium rates for the Blue Access 500 Plan for 2009 reflect a 15.7 percent increase for single memberships, an 11.9 percent increase for employee and child(ren), an 11.9 increase for employee and spouse memberships, and a 15.1 percent increase for family memberships for active employees. The proposed medical premium rates for the Blue Access 500 Plan for 2009 reflect a 12.1 percent increase for retiree (over 65) memberships.

The following plan design changes are recommended for 2009:

- Prescription Drug Co-payment – Increase from \$10/\$30/50% to \$15/\$40/\$60
- Specific Stop Loss Coverage – Increase from \$125,000 to \$200,000

For 2009, the University proposes continuation with the Cost Plus financial arrangement.

The 12-month renewal rates effective January 1, 2009, for Health Resources, Inc. dental insurance reflect a three percent rate increase for single, employee and child(ren), employee and spouse, and family memberships. A comprehensive review of claims paid by Health Resources, Inc. indicates dental claims totaled 90.4 percent of paid premiums for the time period of July 2007 through June 2008. The renewal rates effective January 1, 2009, are determined by claims experience by membership group for USI employees and dependents.

The 2009 insurance rates include a contribution for funding the liability for post-retirement benefits.

Anthem Blue Cross/Blue Shield – Blue Access 500 Plan and Health Resources, Inc. provide the primary health/dental insurance for 291 active employees and two retirees. The University contribution for medical and dental coverage and for funding the liability for post-retirement benefits for active employees is equal to the amount contributed to the Blue Access 300 Plan.

**2009 MONTHLY PREMIUM RATES
ANTHEM BLUE CROSS/BLUE SHIELD – BLUE ACCESS 500 PLAN**

	<u>BC/BS MEDICAL PREMIUM</u>	<u>HRI DENTAL PREMIUM</u>	<u>POST- RETIREMENT CONTRIBUTION</u>	2009 TOTAL MONTHLY PREMIUM	2008 TOTAL MONTHLY PREMIUM
Single	\$439.84	\$23.53	\$8.50	\$471.87	\$411.36
Employee + Child(ren)	\$727.33	\$57.47	\$22.00	\$806.80	\$727.98
Employee + Spouse	\$964.33	\$48.68	\$22.00	\$1,035.01	\$931.32
Family	\$1,200.22	\$83.99	\$22.00	\$1,306.21	\$1,146.30
Over 65 (Retired)	\$324.66	\$23.53	\$8.50	\$356.69	\$320.88

University of Southern Indiana 2009 Insurance Renewal

Health/Dental Plans
Vision Plan and
Flexible Benefit Plan

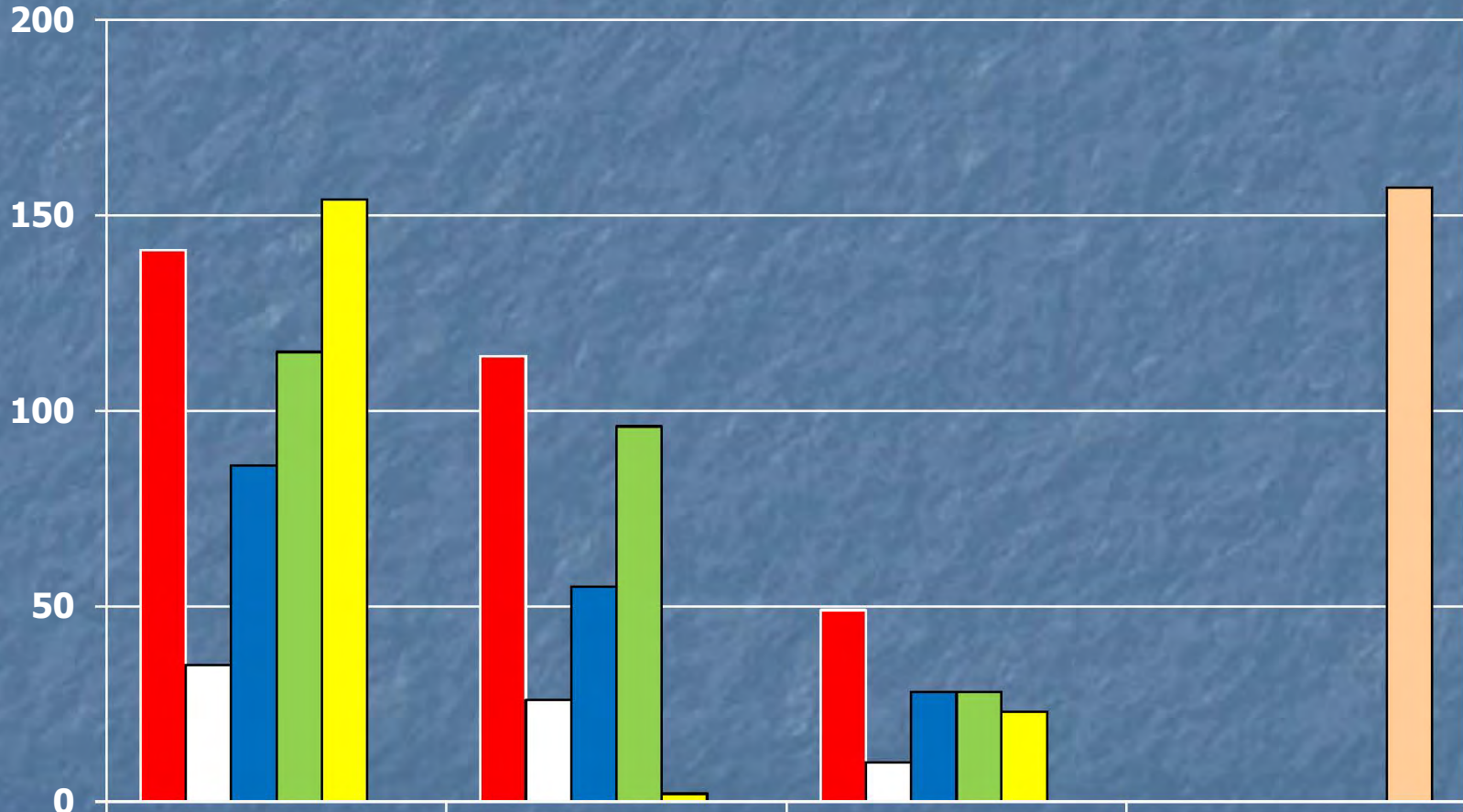
November 6, 2008



Health Insurance Plans

- **Anthem Health Insurance Plans**
 - **Blue Access 200 Plan – PPO**
 - **Blue Access 500 Plan – PPO**
- **Welborn HMO**
- **Health Resources, Inc. – Dental**

2008 Membership by Plan



Anthem 200

Anthem 500

Welborn HMO

No Insurance

■ Single
■ Family

■ Emp & Child
■ Retiree

■ Emp & Spouse
■ No Insurance



2008 Total Health Care and Dental Premiums

University's Share of Premiums: \$ 7,088,605

Employees' Share of Premiums: \$ 2,038,012

Total Premiums: \$ 9,126,617

(Premiums Collected and Projected for 2008 Contract Year)



2008 Claims Experience by Plan

Average Claims Cost per Member

Blue Access 200 and 500 Plans

821 Active and Retiree Members: \$ 8,634
(Adjusted for large claims): \$ 7,160

Welborn HMO

131 Active Members: \$ 7,591

(Experience year: August 2007 – July 2008)

Issues Considered During 2009 Renewal

- Reviewed claims experience by plan
- Reviewed plan designs and compared them with other universities, regional employer plans, and national data
- Reviewed funding arrangements, cost sharing arrangements, and administrative costs

Issues Considered During 2009 Renewal

Engaged Mercer to assist with:

- **Benchmarking plan design and financial data to peer Midwest universities and regional businesses**
- **Analysis of funding method and components**
- **Coordination and analysis of bids from alternate medical providers and alternate funding options**

Recommendations from 2009 Renewal

Remain with Anthem Blue Cross/Blue Shield as carrier and with Cost Plus funding arrangement:

- **Alternate bids confirmed competitiveness of current plan and funding**
- **Competitors unable to bid on Cost Plus (minimum premium)**
- **Additional risk of self-insured funding not offset by sufficient financial advantage to consider changing from Cost Plus funding arrangement**

Recommendations from 2009 Renewal

Additional Mercer recommendations include:

- Review of administrative costs
- Addition of wellness initiatives
- Review of consumer-driven health options as future alternative

**Anthem
Blue Cross/Blue Shield
and
Health Resources, Inc.
Renewal**



Anthem Cost Plus Funding Arrangement

Current Financial Arrangement - Insured Contract:

- Anthem pays claims and administers HIPAA requirements
- University billed for claims paid and administrative services
- University determines the level of reserves to be held and holds the reserves
- University assumes more risk; however, the Stop Loss coverage, both specific and aggregate, limits the University's overall exposure

2008 Maximum vs. Expected Liability

Medical and Prescription Drug

Expected Liability

Expected Claims:	\$ 6,144,248
Fixed Costs:	\$ 1,064,411
Expected Total Costs:	\$ 7,208,659

Maximum Liability - Aggregate Loss 125% of Expected Claims

125% of Expected Claims:	\$ 7,680,335
Fixed Cost:	\$ 1,064,411
Maximum Total Cost:	\$ 8,744,746

Total Funding Available for 2008

Expected Premiums for 2008	\$ 6,908,352
Medicare Part D Subsidy:	\$ 50,000
Reserve Amount Available:	\$ 1,400,000
Total Anticipated Funding:	\$ 8,353,852

2009 Maximum vs. Expected Liability

Medical and Prescription Drug

Expected Liability

Expected Claims:	\$ 6,972,024
Fixed Costs:	\$ 1,007,970
Expected Total Costs:	\$ 7,979,994

Maximum Liability - Aggregate Loss 125% of Expected Claims

125% of Expected Claims:	\$ 8,715,029
Fixed Cost:	\$ 1,007,970
Maximum Total Cost:	\$ 9,722,999

Total Funding Available for 2009

Expected Premiums for 2009:	\$ 7,983,617
Medicare Part D Subsidy:	\$ 60,000
Reserve Amount Available:	\$ 1,700,000
Total Anticipated Funding:	\$ 9,743,617

Anthem 2009 Renewal Recommendation

Increase Specific Stop Loss for Both Plans:

- **Current level \$125,000**
- **Last increase from \$100,000 to \$125,000 in January 2006**
- **Recommended level of \$200,000 for 2009**
- **Additional risk mitigated by annual savings of over \$173,000**

Blue Access 200 Recommendations

- **Deductible**

- Individual from \$200 to \$300; family from \$400 to \$600 in-network

- Individual from \$400 to \$600; family from \$800 to \$1,200 non-network

- **Out-of-Pocket Maximum**

- Individual from \$1,000 to \$1,500; family from \$2,000 to \$3,000 in-network

- Individual from \$2,000 to \$3,000; family from \$4,000 to \$6,000 non-network

Blue Access 200 Recommendations

- **Co-insurance**

 - Change from 90%/10% to 80%/20% in-network

 - Change from 70%/30% to 60%/40% non-network

- **Plan renamed Blue Access 300 Plan**

Blue Access 500 Recommendations

- **Prescription Drug Co-payments**

Increase from \$10/\$30/50% to \$15/\$40/\$60

Health Resources, Inc. Renewal Recommendations

- No plan design changes for 2009
- Renewal rates increased by 3%
- Change in rates determined by claims experience and dental trends

Anthem Access 300/HRI Plan Recommended Premiums

	<u>PREMIUM</u>	<u>CHANGE</u>	<u>USI</u>	<u>EE</u>
Single	\$ 528.71	12.3%	\$ 396.53	\$ 132.18
EE/CH	\$ 900.80	10.5%	\$ 675.60	\$ 225.20
EE/SP	\$1,159.65	10.5%	\$ 869.75	\$ 289.90
Family	\$1,461.33	12.2%	\$1,096.01	\$ 365.32
Retiree	\$ 397.66	12.1%	\$ 298.25	\$ 99.41
Over 65				

Anthem Access 500/HRI Plan Recommended Premiums

	<u>PREMIUM</u>	<u>CHANGE</u>	<u>USI</u>	<u>EE</u>
Single	\$ 471.87	15.7%	\$ 396.55	\$ 75.32
EE/CH	\$ 806.80	11.9%	\$ 675.60	\$ 131.20
EE/SP	\$1,035.01	11.9%	\$ 869.75	\$ 165.26
Family	\$1,306.21	15.1%	\$1,096.01	\$ 210.20
Retiree	\$ 356.69	12.1%	\$ 267.52	\$ 89.17
Over 65				

Anthem Wellness Initiative Recommendations

Future Moms

Assistance with maternity management for healthy deliveries

ConditionCare

Assistance to better manage chronic health conditions

24/7 NurseLine

Access to assistance with general health information and critical health issues

My Health Advantage

Use of integrated information systems and data analytics for early detection of issues and facilitation of better health care choices

Anthem Wellness Initiative Costs

- **Future Moms, ConditionCare, 24/7 NurseLine**
\$2.64 per member per month
- **My Health Advantage**
\$1.63 per member per month
- **Monthly costs paid by the University**

Welborn HMO and Health Resources, Inc. Renewal



Welborn Renewal Recommendations

- **Deductible**

 - Individual from \$200 to \$250

 - Family from \$400 to \$500

- **Out-of-Pocket Maximum**

 - Individual from \$1,000 to \$1,500

 - Family from \$2,000 to \$3,000

- **Prescription Drug Co-payments**

 - Increase from \$10/\$30/\$50 to \$15/\$35/\$50

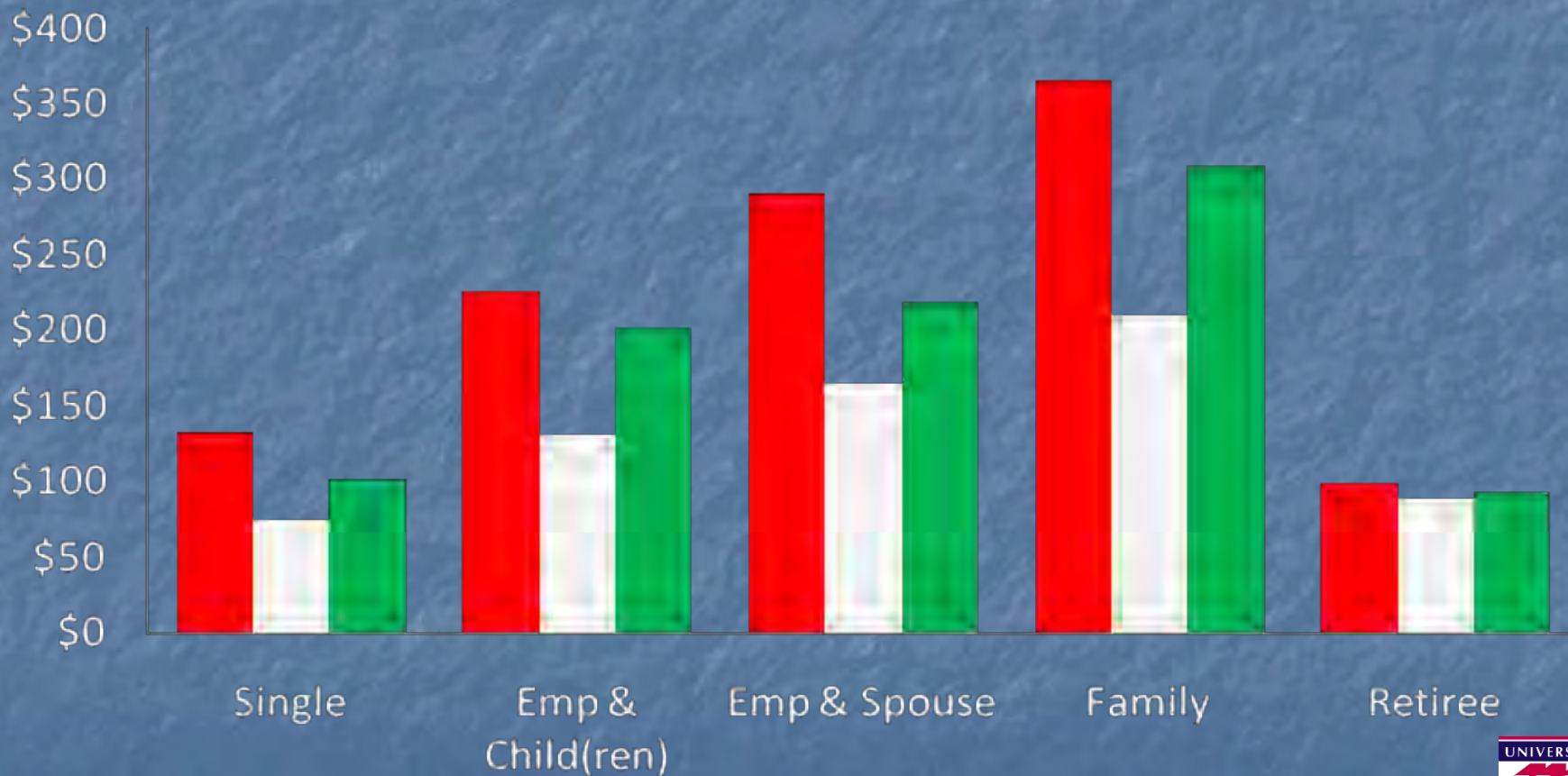
Welborn HMO/HRI Plan Recommended Premiums

	<u>PREMIUM</u>	<u>CHANGE</u>	<u>USI</u>	<u>EE</u>
Single	\$ 407.05	6.97%	\$ 305.29	\$101.76
EE/CH	\$ 803.60	6.86%	\$ 602.70	\$ 200.90
EE/SP	\$ 874.87	6.95%	\$ 656.15	\$ 218.72
Family	\$ 1,234.12	6.95%	\$ 925.60	\$ 308.52
Retiree* Over 65	\$ 372.80	6.93%	\$ 279.60	\$ 93.20

*Expected 2009 Medical Premium Rates Available Only to Grandfathered Retirees.



2009 Employee Monthly Cost Comparisons by Plans



■ Anthem 300

■ Anthem 500

■ Welborn HMO



Vision Plan Renewal

- **Voluntary Vision Plan first offered in 2006**
- **Spectera now a subsidiary of United Health Group; plan now called United Healthcare Vision Plan**
- **32% of eligible employees participate**
- **Recommended renewal rates increase approximately 3% with 12-month rate guarantee**

The Nyhart Company Section 125 Flexible Benefit Plan



The Nyhart Company Section 125 Flexible Benefit Plan Recommendations

No plan design changes for 2009

No rate increase

\$5.25 per participant per month to administer plan

2009 Recommendations

REQUEST APPROVAL TO:

- **Renew Master Policy with Anthem for Blue Access 300 Plan and Blue Access 500 Plans as outlined using Cost Plus Funding Arrangement**
- **Contract with Anthem to provide the wellness initiatives as outlined**
- **Renew Master Policy with Welborn HMO as outlined**
- **Renew Master Policy with Health Resources, Inc. as outlined**
- **Renew Contract with UnitedHealthCare Vision as outlined**
- **Renew Contract with The Nyhart Company for administration of Section 125 Flexible Benefit Plan as outlined**

EXHIBIT II-D

ANTHEM WELLNESS INITIATIVES

Following the review and analysis of Anthem claims experience over the past year, it is recommended that the University add several wellness initiatives to the Anthem Blue Access Plans as an additional step toward controlling claims expense. The recommended initiatives include:

- Future Moms: support from trained obstetrical nurses to provide maternity management to help expectant parents have a healthy pregnancy and delivery;
- ConditionCare: assistance from registered nurses for members to better manage and improve chronic health conditions; and
- 24/7 NurseLine: access to a 24/7 NurseLine in which experienced registered nurses provide information concerning general health questions and guidance with critical health issues.

The University also recommends implementation of MyHealthAdvantage which utilizes integrated information systems and data analytics to enhance early detection of potential health issues for participants. MyHealth Advantage provides members and their doctors with information about evidence-based standards that can facilitate better health care choices.

These programs are specifically designed to help improve the health of participants and to better control health care costs. The per-participant cost for Future Moms, ConditionCare, and 24/7 NurseLine is \$2.64 per month. The per-participant cost for MyHealthAdvantage is \$1.63 per month. It is recommended that the wellness initiatives include coverage for active members and retirees under age 65 and that the University pay the total monthly cost. These programs are recommended based on the return-on-investment experienced over a three-year period by users of the programs.

EXHIBIT II-E
APPROVAL OF WELBORN HMO GROUP HEALTH INSURANCE AND HEALTH RESOURCES, INC.
DENTAL INSURANCE PREMIUM RATES

The University of Southern Indiana has offered Welborn HMO/Health Resources, Inc. as an alternative health/dental benefit program since October 1988. Welborn Health Plans is administered locally and currently provides services to approximately 35,000 members in the local area. In 2007, Welborn added a national network, Multiplan/PHCS, to provide in-network benefits to employees who live outside the local area. The enhanced network is an added benefit for active employees, dependents, and retirees who live outside the local service area.

A comprehensive review of USI claims for the Welborn HMO indicates medical and prescription drug claims totaled 103.2 percent of paid premiums for the time period of July 2007 through June 2008.

Due to Medicare regulations effective in 2008, Welborn is no longer able to offer retiree (over 65) memberships within the University plan and similar employer plans. Welborn was able to grandfather the retiree coverage of those who participated in the plan prior to January 1, 2008.

The proposed medical premium rates for the Welborn HMO for 2009 reflect a 7.4 percent rate increase for active employee memberships.

The following plan design changes are recommended for 2009:

- Deductible – Increase from \$200 to \$250 per individual and \$400 to \$500 per family
- Out-of-Pocket Maximum – Increase out-of-pocket maximum from \$1,000 to \$1,500 per individual and \$2,000 to \$3,000 per family
- Prescription Drug Co-payment – Increase from \$10/\$30/\$50 to \$15/\$35/\$50

The 12-month renewal rates effective January 1, 2009, for Health Resources, Inc. dental insurance reflect a three percent rate increase for single, employee and child(ren), employee and spouse, and family memberships. A comprehensive review of claims paid by Health Resources, Inc. indicates dental claims totaled 90.4 percent of paid premiums for the time period of July 2007 through June 2008. The renewal rates effective January 1, 2009, are determined by claims experience by membership group for USI employees and dependents.

The 2009 insurance rates include a contribution for funding the liability for post-retirement benefits.

Welborn HMO and Health Resources, Inc. provide the primary health/dental insurance coverage for 115 active employees and 23 retirees. The University contribution for medical and dental coverage and for funding the liability for post-retirement benefits for active employees is 75 percent of the total premium.

2009 MONTHLY PREMIUM RATES
WELBORN HMO

	<u>WELBORN MEDICAL PREMIUM</u>	<u>HRI DENTAL PREMIUM</u>	<u>POST- RETIREMENT CONTRIBUTION</u>	2009 TOTAL MONTHLY PREMIUM	2008 TOTAL MONTHLY PREMIUM
Single	\$375.02	\$23.53	\$8.50	\$407.05	\$380.52
Employee + Child(ren)	\$724.13	\$57.47	\$22.00	\$803.60	\$752.04
Employee + Spouse	\$804.19	\$48.68	\$22.00	\$874.87	\$818.04
Family	\$1,128.13	\$83.99	\$22.00	\$1,234.12	\$1,153.94
Over 65 * (Retired)	\$340.77	\$23.53	\$8.50	\$372.80	\$320.75

* *Expected 2009 medical premium rates applicable to retirees who participated in the plan prior to January 1, 2008*

EXHIBIT II-F
APPROVAL TO RENEW VOLUNTARY VISION PLAN

The Spectera Vision Plan was first offered in 2006 in response to an employee interest survey. Premiums for this voluntary benefit are paid in full by employees. Spectera, founded over 40 years ago for the purpose of providing vision care benefits, is now a subsidiary of United Health Group. On August 1, 2008, Spectera began marketing its vision plan as UnitedHealthcare Vision. The vision plan's network has grown to over 24,000 national providers and has expanded its local network. Currently, 297 or 31.6 percent of eligible employees participate in the voluntary vision plan. Renewal rates effective January 1, 2009, will increase approximately three percent for a 12-month guarantee period.

**EXHIBIT II-G
APPROVAL OF SECTION 125 FLEXIBLE BENEFIT PLAN ADMINISTRATIVE FEE**

The Section 125 Flexible Benefit Plan, which was implemented in 1990 and expanded in 1992, allows enrolled employees to pay medical insurance premiums, dependent care expenses, and uninsured medical expenses with pre-tax dollars. Participation in the program has been steady since its introduction. Approximately 36 percent of eligible employees participate in the uninsured medical expense and dependent care reimbursement plans, and 99.5 percent of employees with medical insurance are enrolled in the premium-only portion of the plan. In calendar year 2005, the University contracted with The Nyhart Company to administer the Section 125 Flexible Benefit Plan.

During the 2007 plan year, University savings were \$164,655 due to reduced FICA tax (Social Security and Health Insurance).

The current administrative fee for the Section 125 Flexible Benefit Plan is \$5.25 per-participant per month. Renewal rates from The Nyhart Company reflect no rate increase for a 12-month guarantee period effective January 1, 2009.

EXHIBIT II-H**Summary of Current Construction Projects****Projects Recently Completed****McCutchan Art Center**

Project Cost		\$ 1,385,376
Funding Sources:		
Kenneth P. McCutchan Fund	\$ 640,000	
Academic Initiative Fund	300,000	
USI Foundation	185,000	
Special Project Reserve	260,376	

The Community Center

Project Cost		\$ 1,568,984
Funding Source: Housing Reserve		

12.5 kV Electric Service Installation

Project Cost		\$ 1,053,027
Funding Sources:		
General R & R Appropriation	\$ 700,000	
Energy Management System Reserve	353,027	

Wright Administration New Roof System

Project Cost		\$ 193,201
Funding Source: General R & R Appropriation		

Science Center Renovation – Phase II

Project Cost		\$ 863,809
Funding Sources:		
General R & R Appropriation	\$ 462,993	
Special Project Reserve	400,816	

Science Center Renovation – Phase III

Project Cost		\$ 700,000
Funding Sources:		
General R & R Appropriation	\$ 500,000	
Special Project Reserve	200,000	

Projects under Construction**Business and Engineering Center**

Project Cost	\$ 31,946,069
Funding Source: Bond Issue	
(Repaid with Fee Replacement Appropriation)	

Recreation and Fitness Center Renovation

Project Cost	\$ 9,120,000
Funding Sources:	
Reserve	\$1,260,000
Student Services Fee	125,000
Student Activity Fee	360,000
Student Services Operations	125,000
Bond Issue (Repaid with Student Fees)	7,250,000

Support Services Building

Project Cost	\$ 3,144,928
Funding Sources:	
Business and Engineering Center Bond Issue	\$ 1,816,356
David L. Rice Library Bond Issue	\$ 635,000
Transportation Reserve	257,475
Technology Initiatives Reserve	122,000
Special Project Reserve	314,097

Ceramics Center Relocation

Project Cost	\$ 1,025,150
Funding Sources:	
Business and Engineering Center Bond Issue	\$ 900,000
Special Projects Reserve	125,150

Projects in Design**Campus Entrance and Loop Road Construction**

Project Cost – Phase I	\$ 3,825,892
Funding Sources:	
David L. Rice Library Bond Issue	\$ 2,000,000
Federal Direct Appropriation Funding FY2005	1,475,892
Federal Direct Appropriation Funding FY2008	350,000

University Center Expansion

Project Cost	\$ 17,650,000
Funding Sources:	
Bond Issue (Repaid with Student Fees)	\$13,750,000
David L. Rice Library Bond Issue	800,000
Extended Services Fund	650,000
Bookstore Reserve	1,000,000
University Center Reserve	1,450,000

Central Heating and Cooling Plant Expansion

Project Cost	\$ 750,000
Funding Source: Business and Engineering Center Bond Issue	

Parking Lot Expansion

Project Cost	\$ 850,000
Funding Source: Transportation System Reserves	

CURRENT CONSTRUCTION PROJECTS

BOARD OF TRUSTEES
NOVEMBER 6, 2008

UNIVERSITY OF SOUTHERN INDIANA

An aerial photograph of a residential development, likely a golf course community, showing several large apartment-style buildings, winding roads, and green spaces. A semi-transparent rectangular box is overlaid on the center of the image, containing the text 'PROJECTS RECENTLY COMPLETED'.

PROJECTS RECENTLY COMPLETED

McCUTCHAN ART CENTER



- Project Cost \$ 1,385,376
- Funding Sources:
 - Kenneth P. McCutchan Fund \$ 640,000
 - Academic Initiative Fund \$ 300,000
 - USI Foundation \$ 185,000
 - Special Project Reserve \$ 260,376

McCUTCHAN ART CENTER



THE COMMUNITY CENTER



- Project Cost
- Funding Source: Housing Reserve

\$1,568,984

THE COMMUNITY CENTER



Additional Recently Completed Projects:

- **12.5 kV Electric Service Installation**
 - Project Cost \$ 1,053,027
 - Funding Sources:
 - General R & R Appropriation \$ 700,000
 - Special Project Reserve \$ 353,027

- **Wright Administration New Roof System**
 - Project Cost \$ 193,201
 - Funding Sources: General R & R Appropriation

Additional Recently Completed Projects: (continued)

- **Science Center Renovation – Phase II**
 - Project Cost \$ 863,809
 - Funding Sources:
 - General R & R Appropriation \$ 462,993
 - Special Project Reserve \$ 400,816

- **Science Center Renovation – Phase III**
 - Project Cost \$ 700,000
 - Funding Sources:
 - General R & R Appropriation \$ 500,000
 - Special Project Reserve \$ 200,000

An aerial photograph of a residential development, likely a golf course community, showing various housing clusters, roads, and green spaces. A semi-transparent rectangular box is overlaid on the center of the image, containing the text 'PROJECTS UNDER CONSTRUCTION'.

PROJECTS UNDER CONSTRUCTION

BUSINESS AND ENGINEERING CENTER



- Project Cost \$ 31,946,069
- Funding Sources: Bond Issue
(Repaid with Fee Replacement Appropriations)

BUSINESS AND ENGINEERING CENTER



RECREATION AND FITNESS CENTER



- Project Cost \$ 9,120,000
- Funding Sources:
 - Cash from Reserve \$ 1,260,000
 - Student Services Fee \$ 125,000
 - Student Activity Fee \$ 360,000
 - Student Services Operations \$ 125,000
 - Bond Issue (Repaid with Student Fees) \$ 7,250,000

RECREATION AND FITNESS CENTER



SUPPORT SERVICES BUILDING



- Project Cost \$ 3,144,928
- Funding Sources:
 - Business and Engineering Center Bond Issue \$ 1,816,356
 - David L. Rice Library Bond Issue \$ 635,000
 - Transportation Reserve \$ 257,475
 - Technology Initiatives Reserve \$ 122,000
 - Special Project Reserve \$ 314,097

SUPPORT SERVICES BUILDING



CERAMICS CENTER RELOCATION



- Project Cost \$ 1,009,700
- Funding Sources:
 - Business and Engineering Center Bond Issue \$ 900,000
 - Special Projects Reserve \$ 109,700

CERAMICS CENTER RELOCATION



An aerial photograph of a residential development, likely a golf course community, showing various housing clusters, roads, and green spaces. A semi-transparent rectangular overlay is centered on the image, containing the text "PROJECTS IN DESIGN" in a bold, blue, serif font. The text is arranged in two lines: "PROJECTS IN" on the top line and "DESIGN" on the bottom line. The background shows a mix of built-up areas and natural landscape.

PROJECTS IN DESIGN

CAMPUS ENTRANCE AND LOOP ROAD



- Project Cost – Phase I
\$ 3,825,892
- Funding Sources:
 - David L. Rice Library Bond Issue
\$ 2,000,000
 - Federal Direct Appropriation Funding
FY2005
\$ 1,475,892
 - Federal Direct Appropriation Funding
FY2008
\$ 350,000

UNIVERSITY CENTER EXPANSION



- Project Cost \$ 17,650,000
- Funding Sources:
 - Bond Issue (Repaid with Student Fees) \$ 13,750,000
 - David L. Rice Library Bond Issue \$ 800,000
 - Extended Services Fund \$ 650,000
 - Bookstore Reserve \$ 1,000,000
 - University Center Reserve \$ 1,450,000

CENTRAL HEATING & COOLING PLANT EXPANSION



- Project Cost \$ 750,000
- Funding Sources: Business and Engineering Center Bond Issue

Additional Projects in Design:

- **Parking Lot Expansion**
 - Project Cost \$ 850,000
 - Funding Sources: Transportation System Reserves
- **Bike Path – Broadway Avenue to USI Campus**
 - Funding Source: Vanderburgh County

WATER TOWER



- Funding Source:
 - City of Evansville Water and Sewer Department

